



Title: Hydro-Excavation Skilled Laborer

Wage:

\$26 Skilled Labor 1

\$28 Skilled Labor 2

FLSA Status: Non-Exempt

Group: National Hydro Excavation Services

Reports to: Field Supervisor/Operator

The Hydrovac Skilled Laborer is responsible for assisting the Hydrovac Operator in the successful completion of all Hydrovac duties and projects.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Complete and assist in the completion of daily pre jobs and other required safety procedures.
- Assist the Hydrovac operator with daily inspections and ensuring the equipment is ready to go.
- Spot driver and other operators while driving onsite, working near buildings and other items that can be damaged due to Hydrovac operations.
- Assist the driver in the mobilization and demobilization of the truck.
- Aid operators or any other member of the team in any way needed/requested

Competencies

- Knowledge of basic underground utilities
- Skills in operating heavy equipment and machines proficiently and safely
- Ability to use time and equipment efficiently to complete projects on time
- Ability to communicate effectively in a team environment

Supervisory Responsibility

- Employee acts as crew lead and will oversee the activities of Hydrovac Laborers

Work Environment

The noise level in the work environment is usually loud and may require use of ear plugs. Work is done outside at a client facility or job site that may have inclement weather conditions. Work may require occasional weekend and/or evening work. The employee is exposed to moving mechanical parts, vehicles, and equipment.

Physical Demands

While performing the duties of this job, the employee is regularly required to type, talk and hear. The employee is frequently required to sit, stand, walk, reach with arms and hands, climb or balance, and to stoop, kneel or crouch. The employee must occasionally lift and/or move up to 50 pounds. Visual Acuity: must be adequate to perform all required tasks in a safe manner.

Position Type/Expected Hours of Work

This position regularly requires long hours and frequent weekend work.

Reviewed with employee by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by

Signature: _____ **Name (print)** _____

Title: _____ **Date:** _____

The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.